

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved Congregational Meeting Minutes

June 4, 2023



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Submitted by Regina DiLavore, Secretary

ATTACHMENTS

A. Reports

Opening

President Abby Gitlitz called the meeting to order at 2:01 p.m.

Reverends Grant and Leite lit the chalice and delivered the opening words.

Vice President Jane McLeod provided guidelines for the meeting.

President Gitlitz introduced the Parliamentarian Steve Dillon.

Lead Minister Report

Reverend Connie Grant summarized the projects and goals UUCB staff have been working on over the past six months:

1. Staff restructuring
2. Review of church by-laws and subsequent revisions
3. Decision not to hire a second minister
4. Created Director of Administration position
5. Increased hours of the Administrative Assistant and Administrative Coordinator
6. Created new position for Technology Coordinator
7. Eliminated the position of Minister of Story and Ritual

The Church by-laws are currently being revised by Stuart Yoak, Mary Craig, Steve Gilbert, and Steve Dillon. The goal is to update and streamline them before the governance policy is evaluated.

Recognition of Staff

New Staff

Amanda Waye – Director of Administration

Hans Kelson – Technology Coordinator

Departing Staff

Monica Overman – Office Assistant since 2012, Administrative Assistant six months

Jill Courtney – Children's Choir Director

Reverend Emily Manvel Leite – Minister of Story and Ritual. Further farewell festivities are planned for June 18.

Minister of Story and Ritual Report

This year Reverend Leite focused on four areas and these areas can be reviewed in the attached report. Reverend Leite summarized what she has learned about the UUCB Congregation.

1. UUCB plays together as a congregation.
2. Congregants are open to holy reverence.
3. UUCB is a justice seeking congregation.
4. UUCB asked to learn more about indigenous people.
5. UUCB congregants built houses, fed the hungry and visited the incarcerated.
6. UUCB shared joy in music.
7. UUCB honors our beloved community through commissioned performances.
8. UUCB is an open-hearted community.
9. UUCB celebrates and mourns together.

Reverend Leite closed by saying that she made mistakes, learned together with the congregation, and loved offering support and mentoring to the children and youth of the congregation.

Technology Coordinator Report

Hans Kelson summarized his job responsibilities as the Technology Coordinator:

1. Set up and maintain Sunday service livestream.
2. Conduct all AV work for the congregation.
3. Develop slides for services and other events.
4. Edit and test video as needed.
5. Organize and archive files.
6. Provide IT support to the staff.
7. Maintain multimedia systems.

Hans Kelson announced that he is rebuilding the UUCB website, and the new site is currently being rolled out. The new website can be found at new.uubloomington.org

Topics on the new website are aligned with the UUA organization and are integrated with UUCB systems. The website has a list of upcoming events and is synced with the Church Planning Center. The website is designed to be consistent and up to date. The order of service can easily be viewed on a phone, and it follows the web content accessibility standards.

Director of Religious Education Report

Stephanie Kimball opened her report discussing how Religious Education (RE) is the place where we keep questions alive through spirituality, truth, questions, and reflection.

Stephanie summarized the strong interest in Adult RE:

1. Spiritual Deepening.
2. Dismantling White Supremacy.
3. UU Identity, Theology and History.
4. Social Justice (RE is partnering with the Social Justice Committee).
5. Adult Our Whole Lives (OWL) class

Next year Adult RE will build on these themes and the new schedule will be available in August.

Stephanie summarized the status of the RE program for children. Families have not been returning in large numbers post COVID, consequently the program is having difficulty finding adult volunteers. RE is experimenting with adding short courses at alternate times from the service. In addition, a youth library is being established. The OWL program has been caught up from the pandemic disruption and the Coming-of-Age program and Youth program are currently in action.

Next year there will be new RE support positions integrated into the RE support staff, with a new indigenous studies working group will be established along with a Youth Empowerment Program.

Committee and Task Force Updates

Planned Giving Report

Ann Kamman described the Legacy Circle as approximately 90-100 congregants who have made arrangements in advance to provide gifts from their estates to the church. This group is also known as the legacy circle. Ann explained that a record of strong support is a sign of congregational health. A celebration of the Legacy Circle will be in September.

Social Justice Report

Jackie Hall invited the Social Justice Task leaders forward. The following Social Justice groups were represented:

1. Reproductive Justice – Pat Slabach
2. Hunger Task Force – Dee Morris (Mary Blizzard was recognized)
3. RISE – Barb Backler
4. Homeless Task Force – Alan Backler
5. Just Peace Force – David Keppel
6. Green Sanctuary – Marsha Veldman
7. Habitat for Humanity – Barb Berggoetz
8. Rainbow Rights – Jason Michalek
9. Hope for Prisoners - Surrogate for Deb Fish
10. Racial Justice – Ruth Aydt

Special Purposes Fund (SPF)

Andrew Appel provided the names of congregants on the Special Purposes Fund committee:

- Andrew Appel (Chair)
- Doris Wittenberg
- Ruth Adyt
- Rich Slabach
- Linda Pickle

Andrew Appel described the objective of the committee is to support charitable activities. This fund is not part of the church's operating budget. It funds original music composition, HVAC in the RE building and will provide fall Social Justice grants. The committee will provide more visibility into their meeting minutes.

Andrew indicated that SPF has divested fossil fuel investments from R. W. Baird to Vanguard. There has been some growth from investments last year with about 9% in fossil fuel divested accounts. Andrew stated that if any program is not covered by the operating fund, then SPF will consider requests.

Quorum Report

Board Member Jane McLeod reported 118 attendees, exceeding the 10% of the total membership required to conduct business.

Vote to Select 25% Sunday Plate Recipient

The congregation voted on the 25% Sunday plate recipient; ballots were collected by members of the Board.

Leadership Cultivation Committee (LCC) Report

Denise Breeden-Ost provided the names of the members of the committee:

- Michael McGregor
- Abby Gitlitz
- Carol McCord
- Nicole Motz
- Rev Connie Grant
- Anabel Watson

Denise described that the objective of the committee is to develop leadership and to encourage engagement conversations for the positions on the Board, SPF, LCC and other committees. The engagement conversations are designed for the LCC to get

acquainted with congregants and their skills and interests. If you are contacted by the LLC, please consider taking part in the conversation.

Motion to Elect the Board Slate

Jane McLeod as Vice President of the Board, Mary Craig as Board at Large Member, and Bill Lonnberg as Board Treasurer.

Denis Breeden-Ost moved to nominate the Board slate. Julie Lawson seconded the motion and the motion carried. There was one abstention.

Motion to Elect to Special Purposes Fund Slate

Deb Hutton, Doris F. Wittenberg, and Andrew Appel.

Denise Breeden-Ost moved to nominate the SPF slate. Libby Devoe seconded the motion and the motion carried.

Motion to Elect to Leadership Cultivation Committee Slate

Kathleen Sideli, Christy True and Glenda Breeden.

Denise motioned to elect the LCC slate, David Keppel seconded the motion and the motion carried.

Search Committee Election

Motion to Elect Lead Minister Search Committee Slate

Christine Banister, Denise Breeden-Ost, Olaya Fernandez Gayol, Michael McGregor, Ann Kamman, Mary Beth O'Brien, and Von Welch.

Abby Gitlitz moved to elect the Lead Minister Search Committee Slate. Reverend Grant seconded the motion. A summary of the ensuing discussion follows.

Harold Ogren

Harold Ogren provided support for the committee and its great responsibility. He suggested that the committee needs to look at social action groups and find a leader that honors the humanist foundation in the church. Abby Gitlitz explained what the search committee will be doing and how they were selected. Abby Gitlitz also stated that 120 members were nominated for the committee.

Jeanne Myers

Jeanne suggested that the Search Committee speak with the Congregants at varying times so that the process remains transparent.

Andrew Appel

Andrew explained that anyone who is currently serving in a leadership position would have to step down to participate in the search committee.

No Name Provided

A public accounting of nominations was requested. President Abby Gitlitz replied that the Board will not release the individual names that were nominated for multiple reasons.

Guy Loftman

Guy asked if the Congregants could talk to the search committee members and President Abby Gitlitz suggested that the committee move to open listening sessions or other venue.

Barbara Backler

Barbara stated that she was asked to be on the committee but declined. She expressed her disappointment that no one from Social Justice or Humanist committees were selected for the search committee. President Abby Gitlitz asked that everyone participate in the search process. Guy Loftman suggested methods for confidential feedback.

Mary Beth O'Brien

Mary Beth stated that listening begins today.

Christine Linnemeier

Christine asked if we could email the committee. President Abby Gitlitz stated that a search committee email will be established.

President Abby Gitlitz motioned to close the question. The motion carried with one opposed and one abstention.

Pledge Drive Report

Drew Schrader and Linda Pickle provided an update on the Pledge Drive. Drew thanked everyone on the Stewardship team. As of June 4, 2023, \$545,418 was pledged towards the 2023-2024 budget. The pledge amount is approximately the same as last year in early June. There is a gap between the budget and the pledged amount. Drew explained that last year, UUCB had a second campaign to match an anonymous donor and used operational reserves to fill the gap. Drew explained that in the near future congregants will need to increase generosity to reconcile the budget with wise and judicious use of the operational reserves.

Linda Pickle explained that UUCB needs additional funds to support Congregational Life that we treasure and for our staff. The salary for the new minister will likely be higher and asked that the Congregants consider increasing their pledge if possible. Linda also explained that the Stewardship committee worked from March-May and next year the Board will ask the team to formulate a better way to implement stewardship. The new stewardship committee will meet yearlong and will be forward looking.

Treasurer's Report

Rich Slabach thanked the finance committee for their work. Rich Slabach announced that he is stepping down and Bill Lonnberg is taking over the Treasurer Board position starting in July 2023.

The Treasurer's Report is based on the financial statement as of May 24, so there are still six weeks left in the fiscal year. The detailed budget was not available for viewing during the meeting. Rich Slabach reviewed last year's budget and expenses. Rich expects that about \$34,000 in operating reserves will be needed for the 2023-2024 budget. Rich also explained that the denominational fees to UUA may be decreased by 50% in order to meet the budget. UUCB is one of few congregations that pays 100% UUA fees.

Rich Slabach moved to pass the budget. Libby DeVoe seconded the motion. The following discussion about the budget is summarized below.

Amy Beck

Amy wanted to know how Congregants should vote on the budget without the details. Abby Gitlitz and Rich Slabach explained how each budget category is detailed.

Janeth Welch

Janeth reiterated that UUCB has an operating reserve of about \$100,000 and suggested that we maintain 3-6 months of the budget in reserve. Rich Slabach recommended that the budget proposal be set up before the pledge drive. UUCB needs a way to decrease expenses and a path forward.

Sura Gail Tala

Sura Gail Tala asked about search committee costs. This special account is funded by special donations.

David Keppel

David Keppel stated that he appreciated all the work being done. He also noted that campus ministry is not funded and that UUCB needs some type of outreach to campus.

Judy Owens

Judy Owens asked the Board to explain what happens if a budget does not pass. President Abby Gitlitz said that another Congregational meeting would be needed to pass the budget.

Charlotte Appel

Charlotte Appel asked about the delta between the pledges and the budget. The difference is about \$95,000.

President Abby Gitlitz suggested a confidence vote to determine if congregants need more information before voting for the budget,

Iris Kiesling

Iris Kiesling stated that the MCUM special fund originates from Christmas Eve donations and that our contributions to the UUA may need to be re-evaluated. Reverend Breeden stated that the UUA fee is based on the size of the budget with a 10% cap. Reverend Connie Grant stated that \$44,000 is assessed annually by UUA and that UUCB has been unusual in paying the full amount in years past.

Meeting Attendee

One meeting attendee indicated that he/she volunteered on the SPF committee and that Congregants should trust leadership and suggested that the budget be approved.

Avram Primack

Avram asked what is the significance of the missing budget appendix? Rich Slabach responded that the appendix provides the minutiae for each budget line.

Barry Rubin

Barry stated that he would vote yes on the budget and mirrors Avram's statement.

Pat Slabach

Pat suggested that maybe the budget should be reviewed quarterly instead of only in December of each year.

David Keppel

David Keppel announced that he will support the budget and thanked the Board, committee members and Rich Slabach.

President Abby Gitlitz motioned to pass the budget. The motion carried with five opposed and two abstentions.

Motion for the Board of Directors to Approve the Congregational Meeting Minutes at a Future Board Meeting

President Abby Gitlitz motioned to approve the minutes at a future Board meeting. Connie Loftman seconded the motion and the motion carried.

Announcement of the 25% Sunday Plate Recipient

All Options Pregnancy was voted as the recipient of the 25% Sunday Plate

President and Vice President's Report

Abby Gitlitz and Jane McLeod reported that 2022-2023 has been a year of change for the church. UUCB said goodbye to Reverend Mary Ann Macklin, Carol Marks, Reverend Emily Manvel Leite, Monica Overman and Jill Courtney. UUCB has welcomed new staff: Amanda Waye and Hans Kelson. UUCB transitioned from two services to one service on Sundays.

The Personnel Committee reworked personnel policies and practices. The stewardship working group suggested year-round stewardship and reporting.

The By-laws working group will revise the By-laws, will evaluate the governance model, and will present the recommendations at a special Congregational meeting in October.

The Board is working with Reverend Grant to increase the opportunities for congregants to further participate at UUCB. The search committee was established, and the Board is becoming more transparent. Congregants are starting to attend Board meetings and the Board is writing Prologue articles.

UUCB will be shaping our future over the next year and the Board is honored to be a part.

Closing Words

Reverend Connie Grant provided the Closing Words

Adjournment

President Abby Gitlitz motioned to end the meeting. Bill Breeden seconded the motion. The meeting ended at 4:28 pm.

Attachment A

Abby Gitlitz, President



Call to Order

Rev. Connie Grant



Chalice Lighting & Opening Words

Steve Dillon



Introduction of Parliamentarian

Rev. Connie Grant



Introduction of New Staff

Rev. Connie Grant



Recognition of Monica Overman

Rev. Connie Grant



Recognition of Jill Courtney

Rev. Emily Manvel Leite



Minister of Story and Ritual Report

Hans Kelson



Technology Coordinator Report



Unitarian Universalist Church of Bloomington, Indiana

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Sunday Services 10:15 AM

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Seeking the Spirit



This Sunday's Service

June 04, 2023: Looking Forward

[Live Stream](#) or in person!

Some thoughts about where we are all headed over the next year as your search for a new settled lead minister gets into full swing.



First Time
Visitor?



More
Details



All Sunday
Services





new.uubloomington.org



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Changing the World

Jun

[Live](#)

Son

Upcoming Events

Sunday Worship In Person & Online

Sunday, June 4, 10:15 AM - 11:15 AM

[More Info](#)

Kids' Club for ages 7-12 - Room 208

Sunday, June 4, 10:30 AM - 11:30 AM

[More Info](#)

Spirit Play 2022 (RE for ages 4-6) - Room 105

Sunday, June 4, 10:30 AM - 11:30 AM

[More Info](#)

Community Hour (coffee, tea, etc.) - Fellowship Hall

Sunday, June 4, 11:15 AM - 12:00 PM

[More Info](#)

Freethinkers - Room 208 & Zoom

Sunday, June 4, 11:30 AM - 1:00 PM

[More Info](#)

Green Sanctuary Task Force - Library & Zoom

Sunday, June 4, 11:30 AM - 1:30 PM

[More Info](#)

Visible Mending - Fellowship Hall

Sunday, June 4, 11:30 AM - 1:45 PM

[More Info](#)

Habitat Task Force Meeting - Room 112

Sunday, June 4, 1:30 PM - 2:00 PM

[More Info](#)

Congregational Meeting-Meeting Room

Sunday, June 4, 2:00 PM - 4:00 PM

[More Info](#)

First Monday Poetry Group (on Zoom)

Monday, June 5, 10:00 AM - 12:00 PM

[More Info](#)

Social Justice Task Forces

Social justice permeates all that we do together at the UU Church of Bloomington, and is integral to our worship services and Lifespan Religious Education programs. Our Social Justice Task Forces are formed when a number of people wish to work together around a specific social justice area.



Green Sanctuary Task Force

The Green Sanctuary Task Force on Global Climate Change helps promote mindful, Earth-centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions.

[Read More](#)

Habitat Task Force

Green Sanctuary Task Force

Formed in 2006, we promote mindful, Earth-centered living. We work to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth.

Helping Our Members Reduce Their Carbon Footprints:

- [Getting Around](#) – Impact of transportation compared to other personal choices
- Household Energy – [Task of the Month](#), [High-Impact Energy Savings](#)
- Ethical Eating – [Eat Lower on the Food Chain](#), Local, Seasonal, Organic
- [Recycling Do's and Don'ts](#) – what can be recycled locally
- [Reduce, Reuse, Refuse](#) ... then Compost and Recycle
- Going Solar – [SIREN](#), [Solarize Bloomington](#), [Solar for All](#)



[View and join this group on Church Center](#)

Helping to Reduce Resource Use in our Church Building and Grounds:

- [Energy Star](#) – Performance ranked in the high 90% for [Buildings of Worship](#) since 2015 due to Conservation, Efficiency and Behavioral Changes
- [Renewable Energy](#) – Our solar arrays help us reach our net zero goal
- [Permaculture](#) – applying the principles on our Grounds

This Sunday's Service

June 04, 2023: Looking Forward

[Live Stream](#) or in person!

Some thoughts about where we are all headed over the next year as your search for a new settled lead minister gets into full swing.



First Time
Visitor?



More
Details



All Sunday
Services

June 04, 2023: Looking Forward

Some thoughts about where we are all headed over the next year as your search for a new settled lead minister gets into full swing.

To join this service over the internet, please see [our live stream page](#).



Order of Service



Our order of service is available both here on our website and in print.

[Show Order of Service](#)



Order of Service

Our order of service is available both here on our website and in print.

RINGING OF THE WORLD BELL

PRELUDE

Standing Still by Béla Bartók

Kim Carballo, piano

WELCOME & ANNOUNCEMENTS

Abby Gitlitz

President of the Board of Directors

LIGHTING THE CHALICE FLAME

Stephanie Kimball, Director of Religious Education

OPENING WORDS

Reverend Connie Grant

LAND ACKNOWLEDGEMENT

Reverend Emily Marvel Leite

OPENING HYMN

#1020 "Woyaya"

This Sunday's Service

June 04, 2023: Looking Forward

Some thoughts about where we are all headed over the next year as your search for a new settled lead minister gets into full swing.



More Details

Upcoming Services

Past Services

June 04, 2023: Looking Forward

Some thoughts about where we are all headed over the next year as your search for a new settled lead minister gets into full swing.

[More Info](#)

May 28, 2023: "For Peace and a New Hope?"

The poet Archibald MacLeish wrote "The young dead soldiers do not speak. Nevertheless, they are heard in the still houses.... They say: whether our lives and our deaths were for peace and a new hope or

[More Info](#)

May 21, 2023: Multigenerational Flower Communion

In this reflective service of story, song, and active ritual we will affirm our shared community, acknowledge the changes happening in our lives, and celebrate the beauty in each of us.

[More Info](#)

May 21, 2023: Multigenerational Flower Communion

Bring a flower (or several flowers!) if you are coming in person, or send a photo of yourself with a flower to leite@uubloomington.org if you are attending online, and join us for our annual Flower Communion. In this reflective service of story, song, and active ritual we will affirm our shared community, acknowledge the changes happening in our lives, and celebrate the beauty in each of us. Our UU Children's Choir (directed by Jill Courtney) will offer special music.

View the video archive of this service [here](#):



a11y stands for A C C E S S I B I L I T Y

└──────── 11 characters ─────────┘

The A11Y Project is a community-driven effort
to make digital accessibility easier.



Web Content Accessibility Guidelines

Stephanie Kimball



Director of Religious Education Report

Adult Religious Education



Adult Religious Education

Spiritual Deepening



Adult Religious Education

Spiritual Deepening

Dismantling White Supremacy



Adult Religious Education



Spiritual Deepening

Dismantling White Supremacy

UU Identity, Theology & History

Adult Religious Education



Spiritual Deepening

Dismantling White Supremacy

UU Identity, Theology & History

Social Justice

Adult Religious Education



Spiritual Deepening

Dismantling White Supremacy

UU Identity, Theology & History

Social Justice

Our Whole Lives (OWL)

R.E. for Children and Youth



R.E. for Children and Youth

Sunday Morning Programming



R.E. for Children and Youth



Sunday Morning Programming Short Courses

R.E. for Children and Youth



Sunday Morning Programming
Short Courses
Youth Library

R.E. for Children and Youth



Sunday Morning Programming

Short Courses

Youth Library

Our Whole Lives (OWL)

R.E. for Children and Youth



Sunday Morning Programming

Short Courses

Youth Library

Our Whole Lives (OWL)

Coming of Age

R.E. for Children and Youth



Sunday Morning Programming

Short Courses

Youth Library

Our Whole Lives (OWL)

Coming of Age

Youth Group

Plans for next year



Plans for next year



Religious Education Support Staff

Plans for next year



Religious Education Support Staff Indigenous Studies Working Group

Plans for next year



**Religious Education Support Staff
Indigenous Studies Working Group
Youth Empowerment Program**



Committee and Task Forces Updates

Ann Kamman



Planned Giving

Jackie Hall



Social Justice

Andrew Appel



Special Purposes Fund



Andrew Appel

SPECIAL PURPOSES FUND COMMITTEE

SPF Committee



- Members
 - Andrew Appel (Chair)
 - Doris Wittenburg
 - Ruth Aydt
 - Rich Slabach (Board Treasurer)
 - Linda Pickle (Board at-Large)



The Special Purposes Fund supports the Church's religious, charitable, educational and civic purposes beyond activities under the normal operating budget.

Minutes and reports are available on the church Google drive or on request. We welcome questions.

A request for funds form is available by emailing spf@uubloomington.org.



SPF Fund Use

Original music composition (Swaney Fund)

Non-grant portion of high efficiency HVACs

Fall Social Justice grants

SPF Fossil Fuel Divested Investment Changes

Closed account w/R.W. Baird (ex Hilliard Lyons)

Opened a brokerage account with Vanguard

Sold SPXE (too small) and bought QCLN



Special Purpose Funds

	July 1, 2021	April 1, 2022
Endowment	\$162,714	\$166,162
Available	\$299,379	\$290,748

- Around 9% in specifically fossil-fuel divested accounts, up from 7% last annual report.



Quorum Report

Denise Ogren



Vote to select our 25% Sunday Plate Recipient

Denise Breeden



Leadership Cultivation Committee Report

Denise Breeden



**Motion to elect board slate:
Jane McLeod as vice president of the Board,
Mary Craig as Board at Large Member,
and Bill Lonnberg as Board Treasurer**

Denise Breeden



**Motion to elect Deb Hutton
and Doris F. Wittenburg
and Andrew Appel
to the Special Purposes Fund**

Denise Breeden



**Motion to elect to Leadership
Cultivation Committee slate:
Kathleen Sideli,
Christy True,
Glenda Breeden**

Abby Gitlitz



Search Committee Election

Abby Gitlitz



Motion to elect Lead Minister Search Committee slate:

**Christine Banister,
Denise Breeden-Ost,
Olaya Fernández Gayol,
Michael McGregor,**

**Ann Kamman,
Mary Beth O'Brien
and Von Welch**

Drew Schrader and
Linda Pickle



Pledge Drive Report

Rich Slabach



Treasurer's Report and Motion to Approve 2023-2024 Budget



Rich Slabach
treasurer@uucbloomington.org

FINANCE COMMITTEE



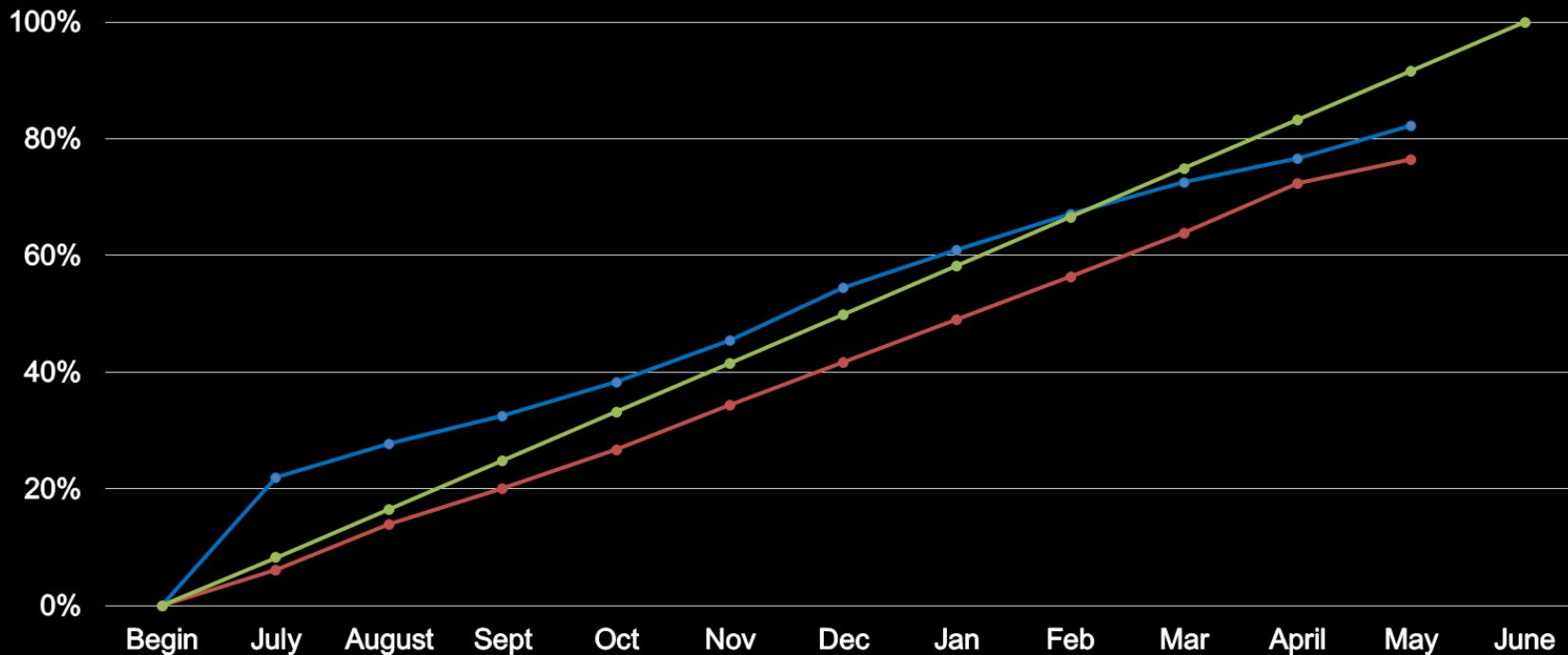
Finance Committee

Members

- Rich Slabach (Chair/Treasurer)
- Carolyn Emmert (Secretary)
- Ruth Sanders
- Kitty McIntosh
- Jennifer Diaz
- Arzetta Hults-Losensky (Chief Financial Officer)

Finance Committee

Income and Expenses As of May 24, 2023



Finance Committee

2022-23 Budget v Actual Summary



	Budget	Actual	% of Budget
Income			
Pledges	654,292	557,454	85%
Sunday Plate	20,000	27,504	138%
Fund Raisers	27,000	9,334	35%
Miscellaneous	26,500	15,740	59%
Operating Reserve	50,000	30,000	60%
Total Income	777,792	640,032	82%

Finance Committee

2022-23 Budget v Actual Summary



	Budget	Actual	% of Budget
Expenses			
Campus Ministry	1,000	0	0%
Child Care	13,995	5,672	41%
Committees	19,761	8,446	43%
Denominational	43,263	41,504	96%
Ministry	238,874	172,546	72%
Music	48,277	39,278	81%

Finance Committee

2022-23 Budget v Actual Summary



	Budget	Actual	% of Budget
Expenses (cont.)			
Office	211,725	153,643	73%
Plant	95,846	88,697	93%
Religious Education	90,782	74,807	82%
Total Expenses	763,523	584,593	77%
Net Income	14,269	55,439	

Finance Committee

2023-24 Income & Expense Summary



	2022-23 Budget	2023-24 Budget
Income	777,792	718,000
Expense	763,523	716,393
Net Income	14,269	1,607

Finance Committee

2023-24 Income & Expense Summary



	2022-23 Budget	2023-24 Budget
Income		
Pledges	654,292	559,000
Sunday Plate	20,000	25,000
Fund Raisers	27,000	20,000
Miscellaneous	26,500	14,000
Operating Reserve	50,000	100,000
Total Income	777,792	718,000

Finance Committee

2023-24 Income & Expense Summary



	2022-23 Budget	2023-24 Budget
Expenses (cont.)		
Office	211,725	239,887
Plant	95,846	99,295
Religious Education	90,782	115,110
Total Expenses	765,523	716,393
Net	14,269	1,607

Finance Committee

2023-24 Income & Expense Summary



	2022-23 Budget	2023-24 Budget
Expenses		
Campus Ministry	1,000	0
Child Care	13,995	0
Committees	19,761	7,100
Denominational	43,263	25,865
Ministry	238,874	181,170
Music	48,277	47,966

Finance Committee



Motion to approve the 2023-24 Budget

Abby Gitlitz



Motion for the Board of Directors to Approve the Congregational Meeting Minutes at a Future Board Meeting

Mary Craig



Announcement of 25% Sunday Plate Recipient

Abby Gitlitz
and Jane McLeod



President and Vice President Report

Rev. Connie Grant



Closing Words

Abby Gitlitz



Motion to Adjourn